



### **Special Meeting of the Executive Committee: 10/03/23**

Purpose of the Meeting: Review Interview/Hiring Committee's Report and recommendation.

Members present: Justin, Jim, Dan, Bubba, Dave

1. Committee Report:

- a. Dan and Jim. Ted and Rocky were not able to attend meeting. The Executive Committee held this meeting without receiving the scoring rubrics and interview notes from the interview/hiring committee. Dan and Jim noted they selected one person but that they also discussed the fact that both candidates were excellent and it would be nice to hire both, but they were tasked to come back with one name and so they did so. Jim also reminded the executive committee that this final decision is the executive committee's decision and we must make the decision that is best for the NHSACA.

2. Discussion:

There was a long discussion that included the committee's recommendation; the limitation of the request by the executive committee placed on the committee; the demands of the executive director position moving forward; the financial health of the NHSACA and the need for Dave to train the new executive director(s).

Following the discussion it was the unanimous decision of the executive committee that NHSACA needed to create two positions to lead our association. It was not possible for one person to maintain the current duties AND effectively focus on growth. Growth in membership; growth with partnerships; growth with sponsorships; growth in education and growth with the NHSACA newsletter.

Discussion of the salary and duties took place.

As this was an executive session meeting, only certain information could be placed in the minutes.

3. Action Items:

- a. Dave was directed to contact both candidates (individually) to determine their feelings on the decision, and whether they would be interested in the position the executive committee would offer them. And, if they are interested, if they felt they could work successfully with each other in these positions.
- b. Dave would meet with Ted and Rocky to inform them of the decision of the executive committee, provide the rationale and answer any questions they may have.



4. Next Meeting: The next special meeting was scheduled for October 25<sup>th</sup>.

The meeting was adjourned.