

**Special Meeting minutes for New Executive Director Position: 11/27/23**

Those Attending: Dave, Jim, Dan, Justin, Bubba

Purpose of the Meeting: Review the voting of the proposed by-law change, approve the next steps for replacing Dave as the NHSACA Executive Director and update the NHSACA by-laws.

1. Dave reported that the by-law change was approved by a vote of 41-12, which is a 77.4% vote in favor.
2. It was decided that the vote on the Scott Garvis' and Tim Wallstrum's contracts would take place electronically from December 4<sup>th</sup> through December 11<sup>th</sup>.
3. Dave would send out the ballot BCC so that all board members had anonymity in the voting process and so no one could share opinions during the voting process as that would not be proper during the voting process.
4. The executive committee would meet following the conclusion of the voting process for the executive director positions to review the results and determine future actions.
5. Dave was directed to contact Randy Johnson, co-chair of the By-laws committee to draft the by-laws changes.

The meeting was adjourned.