Special Meeting minutes for New Executive Director Position: 12/13/23

Those Attending: Tim, Scott, Dave, Jim, Dan, Justin, Bubba

Purpose of the Meeting: Review the voting for Scott Garvis' and Tim Wallstrum's contracts and establish actions following the vote.

- Dave reported the vote was in favor of the two contracts by a 19-11 vote. This was a 72.5% yes vote. Dave noted that there were 13 fewer votes than the number of votes for the by-law change. There was discussion surrounding votes that were sent in "reply all" with opinions added to the votes. Dave reported that he sent the ballot out BCC to prevent this from happening. There was discussion as to how that happened and what, if any, affect this may have had on the board members.
- 2. The Executive Committee congratulated Scott and Tim on their approval from the board. Tim and Scott both expressed their appreciation for the positions they were approved for and will both work for the "Best" of the NHSACA.
- 3. Training:
 - a. Dave will begin including Tim and Scott in his email communications during the COTY and Hall of Fame process.
 - b. Dave will inform Tim and Scott of the processes he follows and the actions he takes throughout the months leading up to the convention.
 - c. Dave will set Zoom meetings up with Tim and Scott to discuss his duties each month.
 - d. Dave will be available to Tim and Scott for any questions they may have.
- 4. TPG: Dave reported he had successful discussions with Jeremy at TPG. We got a great change to our current contract. TPG has dropped the exclusivity clause in our current contract which allows us to work with our new Executive Director of Finance AND any other person, company or organization we wish to, even their competitors. TPG will only receive a share of any income for the contracts they bring to us and we are free to set up agreements with other companies. TPG still feels they can be successful for NHSACA, but they also agree NHSACA needs to be able to have the ability to work with others.

The meeting was adjourned.