#### NHSACA BOARD OF DIRECTORS MEETING ONE

Sunday, June 23, 2024

Bismarck, North Dakota

Lunch was served prior to the meeting.

The meeting was called to order by President Tim Wallstrum at 12:07 PM. He appointed Jim Okler, Parliamentarian; Dan Mitchell, Sergeant at Arms; and Sara Kinney, Recording Secretary.

Louis Nash talked about an athlete he coached that had a difficult situation. He emphasized the importance of getting to know your athletes, where they are from. Louis then gave the invocation. Wayne Carney led the Pledge of Allegiance.

Tim welcomed everyone to North Dakota. He thanked Dave Daugherty and Randy Johnson for all they are doing for the convention. Randy said that if anyone has any problems, they should contact him. He welcomed everyone.

Justin Davie had everyone introduce themselves. Scott Garvis reported that we had a quorum. Dan Mitchell asked everyone to silence their cell phones.

### **Mission Moment**

Heath Hayes talked about starting out as a coach wanting to win and now, he really wants to make an impact. He explained his three areas of importance; Win the Day, One Huddle, and Ride for the Brand.

#### **Minutes**

Tim said the minutes had been sent to everyone. He asked for any changes. There were none. Dave Dolan moved to accept the minutes. Randy Johnson seconded. The motion passed.

#### **Nominations**

Rich Montgomery nominated Dan Uszaki. He said he has been very active as the Region 2 Director.

Justin Davie said Dan is a good person and he seconded the motion. The vote will be on Wednesday.

### **Convention Updates**

Dave Daugherty talked about the meeting rooms. He asked people to learn where things are and help others as it can be confusing.

Randy Johnson reviewed procedures for the Board Dinner at the Heritage Center. Buses will leave at 3:30. The meal will be at 6:00. There will be time to tour the museum.

Dave went over the Hall of Fame procedures. The Kathy Holloway Award is also given at the Hall of Fame. The social is at 5:00 and the banquet begins at 6:00. The National Coach of the Year Banquet social is at 4:00 with the banquet at 5:00.

Bill Weber talked about the Silent Auction. Randy said there are many great items. It will be at the social on Monday night.

Justin Davie asked that anyone that wants to help at one of the banquets let him know after the meeting.

Dave Daugherty thanked Dave Dolan, Joe Cliffe, and Heath Hayes for stepping in to help at the banquet for sports chairs that are up for awards. He also asked for someone to step in for Boys Assistant Coach and Renee Schultz volunteered.

# **Annual Meeting Update**

Dave Daugherty reported there are 175 registered for the convention. 116 finalists are coming. The general sessions will be in Patterson. There are two on Monday. The board will be introduced at the first general session. He asked that you please stand and remain standing until your entire group is announced. The Past President's lunch will be Monday at 12:15 in the restaurant. He thanked Joe Cliffe for taking care of the printing for the convention.

Tim reviewed the dress requirements for the convention.

Dave said a hot breakfast will be available Monday through Wednesday. He reviewed the groups that are providing the meals. Randy said breakfast will be served at 6:45. Pick up your food in the restaurant and go to the Governor's room for the meeting at 7:00.

Dave reviewed the groups that sponsored ads in the programs.

# **Proposed By-law Change**

The by-law change was distributed. Randy Johnson said the vote will be on Tuesday.

# **Sports Chairs**

Dave Daugherty announced that girls' basketball, girl's cross county, and boys' cross country are the sports terms that are up. The current people can decide to continue if they wish. The special sports position is also open.

### **Education Initiatives**

Dan reviewed the educational opportunities with Wayne State online. North Dakota State gives the

convention credit and the NHSACA receives \$35 per credit hour.

#### Newsletter

Tabled.

### **Breakfast and Lunch Meals**

Randy reviewed procedures for getting meals at the restaurant. They must be ordered in advance. The board breakfasts have been sponsored and are served Monday-Wednesday. Randy gave his cell number so, if anyone has a problem they can contact him directly.

# **Budget**

Copies of the budget were included in the packet for today. Expenses are higher since prices have gone up. If you have questions, you should see Dan or Dave.

# **Standing Committees**

Dave said the that committee reports would be given in the meeting tomorrow. The minutes should be emailed to Dave. Sports chairs will also email in reports. The executive committee will review all reports at the fall meeting. Dan asked that chairs pick up a template to use for minutes from him. The meeting was recessed at 1:11 PM.

Tim announced that the committee meetings would begin at 1:30.

#### NHSACA BOARD OF DIRECTORS MEETING TWO

Monday, June 24, 2024

Bismarck, North Dakota

Breakfast was served prior to the meeting.

The meeting was called to order by President Tim Wallstrum at 7:08 AM. He appointed Jim Okler, Parliamentarian; Dan Mitchell, Sergeant at Arms; and Sara Kinney, Recording Secretary. Renee Schultz gave the invocation and Dick Katte led the Pledge of Allegiance.

Tim welcomed everyone and thanked the North Dakota coaches for doing such a great job. Justin Davie had people in the meeting for the first time introduce themselves. He also announced board members that are receiving awards this year. Scot Garvis said we had a quorum. Randy talked about the social at 6:00 PM. tonight. The North Dakota coaches will be collecting for the Gelaine Orvik scholarship. Dan asked that phones be silenced.

#### **Mission Moment**

Jeremy St. Aubin talked about teaching more that x's and o's. He told a very meaningful story about a girl golfer he worked with. He suggested that we need to work with a purpose on and off the course.

# **Convention Update**

Dave said that there are 178 registered and 267 for the Hall of Fame Banquet. He told sports chairs that group pictures will be taken during the social, so be there early. Dress was reviewed.

#### **Financial**

Dave announced the current banktotal. Scott mentioned a sponsorship from Whey Good. Clell Wade will allow us to send out emails with ads four times a year. Bubba had distributed information from Duke Pekan Company. They are considering sponsorship.

### **Budget**

Dave Daugherty asked if there were questions. He stated that the executive committee gets a bank statement and spreadsheets every month. Dave Dolan asked about how much we make off tickets. Dave said about \$13 a meal. Dave Dolan moved to accept the budget. Forry Flaagan seconded. The motion passed.

#### **General Session**

Dave said the board would be introduced at the first general session today. Stand and remain standing when introduced.

#### **Committee Reports**

<u>Awards, Nominations, and Credentials</u>— Dave Dolan announced the attendees. The committee approved Dan Uszaki's application for 3rd Vice President. They discussed additions of new sports and breaking sports into boys and girls for the awards program. They will study this in detail for next year. <u>Professional Education</u>— Jim Oker announced the attendees and said they discussed:

- 1. Topics and themes for classes
- 2. Mentoring for new coaches. Ted Schroeder will work on this with Tiffany Jones.
- 3. Volunteers to help teach

Dan Mitchell is working on a possible master's program.

<u>Hall of Fame</u> - John Hutchison announced the attendees. He said they reviewed the Hall of Fame policy change and they approved it unanimously. They need one or two more members on the committee. They talked about submitting possible recipients by the committee. He asked that if you have suggestions, submit the name to the Hall of Fame Committee or the Executive Board.

<u>By-laws, Policies and Procedures</u> – Joe Cliffe announced the attendees. He said they discussed the Hall of Fame change. Dave Daugherty reminded that by-laws must be board approved and policy and procedures can be changed by the Executive Committee.

Regional Directors, Growth and Development - Rich Montgomery said Regions 1,2, 3 and 8 are open.

They are looking for reps. Scott Garvis put together fliers about why to join the NHSACA. They can be used by the regional directors.

<u>Publications, Resolutions, and Social Media</u> – Scott Garvis said that Instagram has been added to the NHSACA media presence. They are working on a campaign to hit states and encourage joining. They reviewed the website.

# <u>NOCAD</u>

Drew Potthoff announced that NOCAD asked him to be a liaison between them and NHSACA. This way ideas could be shared both ways. Virg Polak moved that Drew Potthoff be named the liaison between NOCAD and the NHSACA. Renee seconded. The motion passed.

# **Corporate Sponsorship**

Dave said AIG still gives discounts. Clell Wade helps us target non-member states. Scott Garvis added that you can sign up to get the newsletter at the bottom. This is not signing up for membership, just to get the newsletter directly. Get Highlighted helps students create their own profile for recruiting and is of no cost to the schools. Justin said their leaders will present at the meeting tomorrow. ProActive Coaching is still in effect. TPG marketing is still connected, but no longer exclusive. Whey Good has a sponsorship. They produce protein ice cream bars.

Tim reminded people to visit the vendors. The social is at 6:00 PM.

President Tim Wallstrum recessed the meeting at 8:12 AM.

#### NHSACA BOARD OF DIRECTORS MEETING THREE

**Tuesday, June 25, 2024** 

Bismarck, North Dakota

Breakfast was served prior to the meeting.

The meeting was called to order by President Tim Wallstrum at 7:05 AM. He appointed Jim Okler,

Parliamentarian; Dan Mitchell, Sergeant at Arms; and Sara Kinney, Recording Secretary.

Sara Kinney gave the invocation and Drew Potthoff led the Pledge of Allegiance.

Dan Mitchell thanked the ladies from registration for all their work. He also presented his wife with a clock for their 41<sup>st</sup> anniversary.

Justin had first time attendees introduce themselves and introduced guests that were present. Curtis Smith and Jason Evance from Whey Good were introduced. Jason talked about their product and how happy they are to be working with NHSACA. John Bauer of Get Highlighted said they are trying to level the playing field for high school players. They offer technology for student athletes and also fundraising opportunities.

Scott Garvis announced that a quorum is present.

### **Mission Moment**

Becky Mudd said that whatever is in the cup is what will overflow. She asked, what will spill from your cup? She talked about wanting to fix big problems. She told the starfish story emphasizing making a difference one person at a time.

# **Convention Update**

Dave talked about the social going well. He said the tickets for the awards banquet are steady. He reviewed the table set up for the Hall of Fame and awards banquet. Justin asked set up people to came a 3:15 and the ushers at 4:45 for the Hall of Fame. He also asked that if states would like pictures taken, let him knows. Dave reminded that board members should take awards back to their states for people unable to attend. Bill Weber asked that board members bring things from their state for the silent auction next year.

### Newsletter

Scott said we will be doing a target focus with Clell Wade to hit states not members. If you have articles, please submit them. They do not have to be new. We can put in sponsors ads four times a year.

Virg said a past president's social will be in room 2258 from 2:30 – 3:30 today. Bubba reminded people about the Pecan sales.

President Tim Wallstrum recessed the meeting at 7:42 AM.

#### NHSACA BOARD OF DIRECTORS MEETING FOUR

### Wednesday, June 26, 2024

### Bismarck, North Dakota

Breakfast was served prior to the meeting.

The meeting was called to order by President Tim Wallstrum at 7:06 AM. He appointed Jim Okler,

Parliamentarian; Dan Mitchell, Sergeant at Arms; and Sara Kinney, Recording Secretary.

Justin Davie gave the invocation and Joe Cliffe led the Pledge of Allegiance.

Tim welcomed everyone and commented on the Hall of Fame banquet that went very well. He also said that the by-law change was actually a policy and procedure so there is no need for a vote.

We celebrated Virg Polak's 70<sup>th</sup> birthday with a signed banner and decorations. Virg gave Louis Nash a tie so he can be Virg's little brother.

Scott Garvis announced that we have a quorum

#### **Mission Moment**

Dave Daugherty talked about his time as executive director. He started with his first convention that almost became his last as he was very ill shortly thereafter. He reviewed each convention and talked about Danell's contributions and her desire for him to continue after her death. He has fulfilled her wished. We have fought to survive as an organization and are now in a good place. He asks that we respect each other and don't let anything divide us. He thanked the board for allowing Danell and him to serve. There was a standing ovation.

# **Annual Meeting**

Justin thanked everyone that helped with the Hall of Fame. He asked sports chairs to make sure finalists are at the awards banquet by 3:45. When you have your entire group present, let Justin know for pictures. He asked the set-up people to come at 2:15. Dave and Justin explained the award presentation procedure. The banquet is at 5:00.

# **Sports Chairs**

Forry Flaagan reminded the sports chairs to have recipients in alphabetical order. Please let Wayne Carney and John Hutchison know who is present for the awards.

# **Region Directors**

Dave announced that there are a number of openings for region directors. These are appointed by the executive committee who will be working to fill the positions. Rich Montgomery reminded region directors to meet at 2:15 in the restaurant.

### Election of 3<sup>rd</sup> Vice-President

Ballots were to distributed to vote on Dan Uszaki as 3<sup>rd</sup> vice-president.

### **Sports Chair Reports**

Dave Daugherty reminded that reports are due as soon as possible.

Virg announced a social from 2:00 – to 3:00 in room 2258. The board sang Happy Birthday to Virg.

Dan Mitchell announced the unanimous vote of 48-0 for Dan Uszaki.

#### **Executive Director Position**

Dan Mitchell said that Scott Garvis and Tim Wallstrum will start on September 1, 2024.

# **Executive Committee Report**

Tim said the committee now meets on demand since they use zoom. They address issues as needed.

#### **President's Comments**

Tim Wallstrum said that he and Dave have been to Rapid City to tour the site. Tim said he considers it an honor to serve. He loves being around other coaches.

### Installation

Dave Daugherty moved, in honor of Max Hawk that Dan Mitchell (1st VP) ascend to the office of President, that Scott Garvis (2nd VP) ascend to the office of 1<sup>st</sup> Vice-President, that Bubba Davis (3rd VP) ascend to the office of 2<sup>nd</sup> Vice-President, that Dan Uszaki be placed in the position of 3<sup>rd</sup> Vice-President, that Tim Wallstrum be placed in the position of Immediate Past President, and that Justin Davie be placed in the position of Past President of the NHSACA. Randy Johnson seconded. The motion carried.

# **New President's Challenge**

Dan thanked everyone for their support. He challenged everyone to strive toward the NHSACA goals to educate, recognize and support. He would like to emphasize these areas: expanding education participation, continuing to work with NOCAD, and a smooth transition with new NHSACA executive directors.

### **Future Conventions**

Dave Dolan talked about Rapid City and thanked Dave Daugherty for his help. He reviewed the hotel and possible activities. He would like to have the board dinner on Sunday with a trip to Mount Rushmore for the lighting ceremony. He asked sports chairs to let him know how many sessions a day they need and if they have any suggested speakers. There will be an FCA breakfast and the hotel has a shuttle.

Dave Daugherty asked for people send in ideas for the online store. Louis Nash thanked Randy Johnson for all his work this year. Dave also said that Louisiana was too expensive but they have some ideas for the 2026 convention.

Dan Mitchell thanked Dave for his time as executive director and presented him with a clock made by Dan.

President Dan Mitchell adjourned the meeting at 8:02 AM.