



NHSACA EXECUTIVE COMMITTEE MEETING

Spring 2026 – Zoom Meeting

Sunday, March 22nd , – 12:30 p.m. CDT Start

AGENDA

- Call to Order: President Scott Garvis
Call to order without Jim at 12:30. Jim arrived shortly thereafter.
- Appointment of recording secretary: Executive Director of Op, Tim Wallstrum
- Appointment of Parliamentarian: Jim Okler
- Roll Call
- NHSACA Executive Committee members: Comments/Reports/Communications

○ President: Scott Garvis

Winter Season is over, 85 degrees yesterday and 37 today, which is a big climate change in one day. Track season and soccer are starting. Excited for the conference and the line-up of speakers we have. Board Gathering on Monday with dinner and a social with a concert.

○ 1st Vice President: Bubba Davis

Learn to use a computer, went fishing, Honey Buns, and Mountain Dew

○ 2nd Vice President: Henry Johnson

Back in Illinois AD conference last week, moved to March, a different season. A week earlier next year

○ 3rd Vice President: Bill Weber

Have the kids a lot. Saw all baby goats, March 18, Cancer Free took Prostrate out a while back.

○ Past President: Dan Mitchell

Nebraska is setting records, the worst wildfire in history, the Huskers made the Sweet 16, 7:30 Wayne State is registering for the fall tomorrow.

○ State Executive Secretaries Representative: Jim Okler

Enjoying Spring Weather, just got back from NIAAA, where he did a 'be kind' presentation. Information booth for the ADs. There were over 670 AD's present. 10 different associations there to meet and greet.

March leadership meeting, coaches vs overdose, Rick talked about legislative things going on in the state, 3-4 associations don't take insurance, and a large portion of the coaches are not on staff, and that is not good at all. 70% of coaches in the US are not teachers now.

○ Executive Directors: Tim Wallstrum

Putting together a slide show about 40 hours in already. The weather is beautiful. Geese covering the countryside.

Motion for all Reports: Dan Second: Jim - Passed

- Additional items to be added to the agenda:

Motion: Bill Second: Henry - Passed

1) NHSACA Fall 2025 Meeting Minutes Executive Committee Minutes (emailed to committee): Tim

Motion: Dan Second: Bubba – Passed

Tim would like to have his wife take notes at the executive meetings this summer.



2) Financial Report: **Tim**

a) Bank Statement/Financial Statement: (1)

Took over in January. Since the start, we have only spent money on 3 items.

South Dakota Convention Registrations, Square Credit Card Reader, and Purchase checks for NHASCA
The Account currently has \$182,693.83 in it.

b) Outstanding Bills/Upcoming bills/expenses

a. Executive Director Salary:

- i. Postage Prepaid
- ii. Square payment to Dave \$337.06
- iii. Payment to South Dakota \$11,160.00

b. Outstanding Bills (Work has begun on these items; payment due later)

- i. President's Ring: \$325.00 NHSACA pays \$300.00 Discuss this.
Bubba Davis/ Size 14 – (Blue) Call Midwest Scholastic
Mark Frederickson 608-212-3032
Pay from programming, Bubba, send a check for Ring.
The ring is already ordered. Will donate.
- ii. Biographies: \$1,000.00
This includes Kathy Holloway Recipients
- iii. Printing: \$6,000 estimated
- iv. Hall of Fame Awards: \$2,600
Includes special awards, except DSA.
- v. HOF Banquet... \$ 13,000 estimate
- vi. COTY Plaques: \$5,400 estimate
- vii. COTY Awards Banquet ... \$ 14,000 estimate
- viii. Special Awards... \$1,600 estimate
- c. Tax Filing Status: Jan Kostad CPA... \$1,200.00 = \$45,100.00/ \$50,000.00 + Hotel
- d. Monday Lunch – Box Lunches for as many as we need. \$22.00.
Motion: Jim **Second:** Dan - Passed

3) 2026 National Convention Report: Scott, and Tim

a) Rooms: Scott and Tim;

Sunday night, we can continue to raise the number of rooms, but we did not want to overextend.
Added rooms twice, and we have Homewood Suites for overflow.

b) Past Presidents' Luncheon: Tuesday, June 30, 12:00-1:00 Hotel Restaurant ??? – (16)

It will be held in the Restaurant or in our boardroom. We should go to the restaurant because it is cheaper. We need to get the count from Virg before Scott's meeting on Thursday with the hotel.



- c) Hall of Fame Banquet: Tuesday, June 30th. Social 5:00 p.m. Meal 6:00 p.m. Tim
Set up, Workers needed, pictures, other
Includes: **HOF and Kathy Holloway**
 - i. Photography Details: Matthew Putney from Des Moines (Urbandale)
 - 1. Quote \$2,800.00 was \$3,400.00 – Both Banquets
Was more last year because he came to SD.
- d) COTY Banquet: Wednesday, July 1st. Social 4:00 p.m. Meal 5:00 PM - Tim
Set up, Workers needed, pictures, other
Includes **COTY, Dwight T. Keith, Carey E. McDonald**
- e) Review of NHSACA **Board Schedule (2):** Tim Working Lunch on June 29th
Reviewed the Schedule, First Full Board Meeting will be Monday at 4:00 p.m.
The first Executive Committee Meeting will be on Sunday at 1:00 p.m.
We are hoping to have rolls and juice each morning. All general sessions are incorporated to be taken for college credit. Eliminate the need for another 50 speakers.
Send out the schedule when it is finalized.
- f) General Session Speakers and Panel Discussions (10): Scott
 - i. Monday: 8:00-9:00 - Kent Stock – The Final Season – Coral C,D,E
 - ii. Monday: 10:00-11:00 - Jamy Bechler – Bechler Leadership - Coral C,D,E
 - iii. Monday: 1:00-2:00 - Tom Bendt – Conversation Coaching - Coral C,D,E
 - iv. Monday: 3:00-4:00 - Bruce Babashan – Your Corner Man - Coral C,D,E
 - v. Tuesday: 8:00-9:00 - Round Table Discussions – Coral C,D,E
 - vi. Tuesday: 10:00-11:00 - Dennis Parker – Changing Lives – Coral C,D,E
 - vii. Tuesday: 1:00-2:00 - Bret Burchard - ChampionShift – Coral C,D,E
 - viii. Wednesday: 8:00-9:00 - Bryce Paup – Paup’s Edge LLC – Coral C,D,E
 - ix. Wednesday: 10:00-11:00 - Tyler Johnson – Positive Coaching Alliance - Coral C,D,E
 - x. Wednesday: 1:00-2:00 - Rob Miller – Proactive Coaching - Coral C,D,E
FCA Luncheon – We will not have.
- g) Social Functions: - Scott
 - i. Board and Spouse events: Monday, June 29, 6:00-7:00 PM
Scott has money donated for the meal. We will have burgers, brats, dogs, chips, cookies, and drinks.
He obtained another donation for the Social from Booster Hub. For social snacks and brew.
 - ii. Convention Social with entertainment (Iowa Night): Monday, June 29, 7:00-10:00 PM
Concert; performer has opened for Jelly Roll and is doing it for free.
Iowa River Landing is nice, or we will be in the Banquet Hall.
Came in at \$37.50 for meal costs, which was tight.
- h) Other items:
 - a) 2026 **Hall of Fame Responses (3):** Tim
 - i. Inductees – we have all 39 in.



- b) 2025 National COTY Finalists' Information: Tim
 - a. Number of **Registered Finalists** – 43 last year, 64 – 14 Ticket only.
 - b. Number of Finalists indicating they are not able to attend - 4
Several people just want to come to the banquets and not attend the convention itself. That is a concern because of all the effort and money that goes into the convention. A number of people need to attend the convention just for us to break even. Some states have questioned the requirement for COTY finalists to attend the convention. Ideas were tossed around about not having an actual convention. We would need to find a site that people want to come to for the banquet, and the ticket price would have to be raised, which would cause issues.
- c) 2026 Registration: Tim
 - a. Omella Registration Site Review
 - b. Honor Registration Table? - Meal
 - c. Current Registration
 - i. B.O.D. 11, 17 this year
 - ii. H.O.F. 7, 2 this year
 - iii. C.O.T.Y. 43, 64 this year
 - iv. 7 Vendors – 3/3/26 About 100 total

Scott feels that Omella will be able to do more for us in the future. That would include more automatic scoring. Build out the whole network. State Executive Directors can fill out the nominations and will send out reminders until it is done.
- d) 2025 National Anthem Singers: Scott and Tim
National Anthem Singers. – **The flag must be present.**
- e) Review of **Executive Committee Duties (4)**: **Tim** – **Mission Moments**
Just one this year – Tuesday Board Meeting
Wednesday – President's Address.
- f) 2026 Committee Assignments: Scott, **Tim** (5)
Standing Committee Assignments
- g) Executive Committee **Workday**: on Sunday after the meeting, June 28.
- h) Online Store Update, Scott ([Pull up website](#)) (6)

Scott set up the direct shipment from the online store.
Dan reported that we have T-shirts in our possession that we need to sell.
Giving a portion for each item sold.

- 4) State Association sponsorships/Ads for convention: Scott – **Someone gets free this year**
 - a) Minnesota
 - b) Montana
 - c) **Iowa**
 - d) **North Dakota**
 - e) South Dakota
 - f) Mississippi



- g) Michigan
- h) Connecticut
- i) Alabama 250.00
- j) Texas – All 3 Programs
- k) Illinois

- 5) Omella: Scott
- 6) Gallagher: Scott, Jim – Will reach out to her to step up and maybe come to the meeting.
- 7) Proactive Coaching: Scott – Have not followed up on anything they said they would.
- 8) Veo – We have not received the payout or the sponsorship. Scott will check with them.
- 9) Whey Good
- 10) US Marines
- 11) TPG: Scott

- 12) 2025-26 Dual State Paid Memberships: Tim (Doc. 3)
 - a) Texas
 - b) Wyoming – Scott has

- 13) 2025-26 NHSACA Board of Directors Spreadsheet (7): Tim

- 14) Review of Sports Chairs (8): Bubba, Bill
 - Recruit the people we need, meet with them at the convention, and discuss operations.
 - We will need to open up the Softball and Girls' Basketball positions because of the longevity that they have served. We also need to ask Stephanie Potts, Jeremy St. Aubin, and Steve Porter if they would like to serve their second terms.

Motion if Change: Second:

- 15) Review of Regional Directors (9): Henry, Dan
- Regional Motion

We can utilize Region Directors instead of Past Presidents or Past Sports Chairs because they are available. A couple of our sport chairs are up for COTY.

- 16) NHSACA Website: Scott
 - General Discussion. Questions/Comments/Suggestions
 - a) Marines are still on the website. We will take the picture off.

Major change – need motion

- 17) NHSACA Awards: Tim
 - a) Distinguished Service Awards (All States have been notified)
 - i. Group A – MSHSCA (Mike Peterson) MN State High School Coaches Association
 - ii. Group B – MHSCA (Mark Holden) Michigan High School Coaches Association
 - iii. Group C – IFCA (None this year, last year) Indiana Football Coaches Association
 - iv. Group D – LHSAA (No submission yet) Louisiana High School Athletic Association
 - v. Group E – – (Open)
 - vi. State Host – IGCA – (Justin Davie) Iowa Girls' Coaches Association

Restructured the DSA awards to have everyone in a five-year cycle.



- b) **Carey E. McDonald** National Citation (During COTY Banquet prior to meal)
“the Association has an opportunity to recognize those persons of national renown who have made a unique contribution to high school, amateur, or professional sports and/or the coaching profession... either as an individual or in a leadership role of a national organization or other group entity.”

- i. **Brad Strand**
- ii. **Rocky Ruhl**
- iii. **Dan Mitchell**

Rocky and Dan were nominated for the Award

2nd VP Henry gathers information for a very short bio to be read and reads it during the Banquet

Motion: Jim **Second:** Bubba – Passed

- c) **Dwight Keith Award** (During COTY Banquet Prior to meal)
”It is given to recognize and to honor a person who has made an outstanding contribution to high school interscholastic athletics and/or the high school coaching profession. This award was created expressly to honor people in a non-coaching role. The recipient may be an active coach, but work for which he or she is being honored must be of a non-coaching nature.”

- i. **Joe Cliffe**
- ii.

President Scott Garvis will write up the bio and read it during the Banquet.

Motion: Henry **Second:** Bill – Passed

Kathy Holloway Women of Inspiration (During HOF Banquet)

“have promoted female athletics by either coaching, serving, supporting, or leading high school female athletic programs. At the heart of the award are individuals that support female athletic programs that focus on changing lives and inspiring women to strive for greatness.”

iii. 2026 Nominations:

- | | |
|----------------------------|------|
| 1. Sheryl Solberg (ND) | (23) |
| 2. Susan Alstrom (MN) | (23) |
| 3. Brenda J. Marshall (TX) | (25) |
| 4. Lolly Forseth (SD) | (25) |
| 5. U’Vonna Williamson (OK) | (26) |

John Hutchison will write and read these bios.

Brenda Marshall nominated.

Motion: Henry **Second:** Jim - Passed

18) 2026 Convention Update: Scott and Tim -- Schedule on Website – Continually updated

- a) Site: Coralville, IA
- b) Hyatt Regency Hotel and Conference Center, Homewood Suites by Hilton
- c) Dates: June 29 - July 1, 2026.

19) 2027 Convention Update: Bubba, Scott

- a) Biloxi / Coralville ?????



Coralville is willing to do pretty much the same pricing with a little more for meals. The Board should do more about the site. Not the President. Trying to host a convention at places that do not have an Umbrella Coaches Association. Illinois cannot do this. Iowa is going back so that you have the numbers. An association can get better prices for multiple years. Same position in Michigan. \$70,000 to \$90,000 to put on a convention in Michigan. This association is award-driven. Nice to have the convention. How many award winners actually come to the convention? Henry does not think most are coming to the convention. Do we always have to have a big meal? Maybe we should just have a dessert. Jim felt that a national type of award should be more of a big deal with a meal. This should be brought to the full board. Some changes were discussed. The dissolution of the monthly newsletter was discussed. Scott said he can track how many people read the newsletter, and he had 3 people read the last one. Newsletters should be addressed more to the people who are still coaching. Have it where everyone can get there. Who will do the groundwork next year in these locations? Bring up to full board. Asking one person to set up these conventions. Maybe we should have a convention committee. Last time in Illinois, they really had to scramble. You cannot control costs when going to different locations each year. Could get a much better rate in a multiple-year contract. Scott will help in Iowa or Missouri. Maybe the committee should be the next few presidents. The board doesn't often appreciate change that moves away from our traditions. Need to tailor our organization to today's coaches. The board wants a \$90.00 room night and a \$20.00 meal, which just doesn't work anymore. Somehow get someone who will help in Iowa next year. A multi-year contract in St. Joseph's or Coralville would be better? Information on screen, picture of them and name and read them.

b) June 19-24

Motion: Second:

20) 2028 Convention Update: Henry – Illinois is Unable to Host

a)

Motion: Second:

21) Old Business

a) Educational Partnerships with Wayne State University and NDSU

i. Dan – No Updates

b) NHSACA Newsletter

i. Scott

Will come out in April

c) Executive Director of Finance Position

Henry voiced his opinion that Scott needs to stay in his position in order for the association to move forward. Scott is doing so much for the association, which has made our association so much better financially and otherwise. We cannot lose your vision, which is imperative. Henry stated that where he is in the organization may not continue to be there if Scott is not there. We do not want to lose what you offer our association. Maybe if you are not the president anymore, this would be workable. Coaches are not coming to the convention, and SD wants to do it on July 8,9,10,11. This will help get college coaches to contribute to the association. We may not have conventions in the future. After Scott has put so much work into the schedule, it would be frustrating if not many people show up. We should keep track of the attendance, and that is what we focus on in the future.



Get through the convention and set in a room together and discuss the positions. Scott said that we really need to find a big sponsor that would sponsor the banquets. Jim said they would like to see some data. If they give us a 3-year deal will be good, and if not too bad.

22) New Business

- a) Executive Session: fees increase?, Length of Convention

Motion: **Second:** Set in July Meetings. Maybe just charge more and not worry about whether they come or not to the convention. Get rid of speaking fees in future.

23) First Executive Committee Meetings: Tim

- a) Sunday, June 28 – 1:00-6:00 Executive Board Meeting Room (Kirkwood Room)
- b) 6:00-7:00 Organization Work Detail

24) First Board of Directors Meetings: Tim

- a) Monday, June 29
 - i. Sports Chairs, Region Directors: 7:00 AM-8:00 AM (Coral B)
 - ii. Standing Committee Meetings: 12:00-1:00 PM, Working Lunch (Coral B)
 - iii. Executive Committee Meeting 2, 2:00 PM (Kirkwood)
 - iv. Full Board Meeting: 4:00-5:30 p.m. (Coral B)
- b) Tuesday, June 30
 - i. Full Board Meeting 2, 7:00 AM
 - ii. Executive Committee Meeting 3, 11:00 AM
 - iii. PP meeting at 9:00, Luncheon at 12:00 PM
- c) Wednesday, July 1
 - i. Full Board Meeting 3, 7:00 AM
 - ii. Executive Committee Meeting 4, 9:00 AM – Never had one on this day.
- d) Thursday, July 2
 - i. New Presidents Executive Committee Meeting 5, 9:00 AM

23) Items from the floor:

Henry are we to the point in time where we do not need to wear a tie? You are talking about the board. Representation of the elective board. The rest of the board should make it an option. Some do not wear one anyway.

Scott can write up the pieces for Henry. Leave that the tie is optional. Banquet just put business professional. Can be a tie or not.

Scott, thought maybe if they came to the convention and then that would cover their membership for a new route. Non-member for the first year, \$125.00 would cover membership that year.

Henry is talking about scoring in an electronic system. It was so subjective. Some people put information in different areas. Some people had very little service or honor. Henry thinks that we are at the point of time that it could be done electronically. He did not know how old this form is, but he should look at it. Jim said that it should be brought up to the awards committee. Scott said that he could go to that committee.

Henry works on the Past Presidents' proposal. Scott's Position.



25) Scott **Adjourned at 2:48**

Don't need motion to adjourn.

Hotel costs rolls.

NHSACA EXECUTIVE COMMITTEE MEETING

Special Meeting 2026 – Zoom Meeting

Sunday, June 14th, – 1:00 p.m. CDT Start

Agenda

1. Call to Order:

Henry and Bubba not in attendance.

Scott

2. Executive Director Position:

- a. Moved by Bill to Hire Tim Wallstrum as Executive Director.
- b. Allow to hire Randy Johnson as Assistant Executive Director at \$5,000
- c. Allow to hire Scott Garvis as Assistant Executive Director at \$5,000
- d. Seconded by Jim, Motion passed unanimously.

3. Adjourned:

- a. 1:56 PM